

Minutes of the Human Resources Committee meeting
January 11, 2022 | 11:00am-1:30pm ET | via Microsoft Teams

| Committee members in attendance | |
|---|---|
| Jean Boudreau, Past President, APEGNB (Chair) Kathy Baig, President-Elect, OIQ Danny Chui, President, PEO | Dawn Nedohin-Macek, Engineers Geoscientists MB Janet Bradshaw, CEO Group member, PEGNL |
| Regrets | |
| Jane Tink, APEGA | |
| Observers | |
| None | |
| Staff and support | |
| Sylvie Francoeur, Director, Human Resources Roseanne Gauthier, Executive Assistant | Evelyn Spence, Corporate Secretary |

1. Call to order and approval of agenda

The meeting was called to order at 11:04am ET. J. Boudreau welcomed the committee members.

It was moved and seconded

THAT the agenda be approved, and the chair be authorized to modify the order of discussion.

Carried

2. Review of last meeting

2.1. Approval of minutes

The committee reviewed the pre-circulated minutes.

It was moved and seconded

THAT the December 14, 2021 minutes be approved.

Carried

2.2. Review of action table

The action table was reviewed. All actions were noted as being complete, except for the measurement of CEO objectives, which J. Boudreau noted was to be discussed during the in-camera session of the present meeting. No questions were received.

3. Work plan review

The work plan was reviewed. No questions or comments were received.

4. Next committee meetings

The next meetings will take place as scheduled:

- Friday, February 25, 2022 (does not include full committee: 3 Presidents (3Ps) to meet with CEO)
- Tuesday, March 29, 2022

It was moved and seconded

THAT the meeting move in-camera.

Carried

The meeting moved in-camera to complete the agenda. E. Spence, S. Francoeur, and R. Gauthier left the meeting.

5. CEO assessment

6. Other business

No other business was brought forward.

7. Meeting evaluation

8. Closing

With no further business to discuss, the meeting terminated at 12:28pm ET.